

Church Job Description

Worship Leader

TYPE OF POSITION: Part Time Ministerial Staff (10 hours a week)

DIRECTLY ACCOUNTABLE TO: The Lead Pastor

PURPOSE: To lead and develop a *dynamic* worship ministry that is:

-*Efficient* at reaching and connecting with the un-churched in our community.

-*Effective* at inspiring and leading others into an authentic and sensitive worship experience. This may or may not include involving other musicians towards a successful worship event.

-*Adaptable* to the ever changing needs of the Church Calendar and needs of the Fellowship.

The Worship must always reflect thoughtful planning, musical excellence (either guitar or piano with vocals), authentic connection and musical diversity (historical to contemporary music in scope (blended) but not in style; style is what the worship leader uniquely brings).

LEVEL OF EMPOWERMENT: This Worship Leader is empowered to design, develop and manage the Sunday Morning Worship Service. All additional volunteers needed for this effort are directly under the Worship Leader. All services must be in harmony with the mission and vision of Patterson Covenant Church.

GENERAL DESCRIPTION: The Worship Leader is a member of the Church's staff and is selected by the Senior Pastor and approved by the Leadership Team. The individual is expected to contribute through fellowship, encouragement, constructive criticism, cooperation and prayer support.

COMPENSATION: Time breakdown is as follows: Weekly staff meeting (Wednesday 3-4PM), Service preparation (Wednesday 4-5PM); mid week rehearsal with the Worship Team (Wednesday 5:30-7PM), and Sunday morning service (8AM-12). Total hours: 7½ a week on the clock, individual practice and preparation (additional 2 ½ hours) is your own responsibility (\$150 a week: \$20 an hour).

Vacation periods are unpaid. Salary will be reviewed by the Pastor Staff Relations team and approved each year by the Leadership Team and Congregation.

PRIMARY DUTIES AND RESPONSIBILITIES:

- Give leadership in all musical, visual and creative aspects of the worship service.
- Work towards achieving the church's overarching church wide goals and vision.
- Meet regularly with the Lead Pastor for vision and ministry accountability.
- Attend weekly staff meetings for the purpose of reviewing the previous worship service and to plan for future services and special events.
- Develop a personal ministry plan with specific goals and objectives with the Lead Pastor.
- Develop a working relationship with other worship leaders in the community.
- Create and submit a monthly report to the Leadership Team concerning development, meeting of goals, etc. concerning all things about aspects of the worship service.
- Cooperate with the Lead Pastor by assisting in other related duties when asked to do so (Christmas Eve Services [6, 9 & 11], Easter Week Services [Maunday Thursday, Good Friday]).

OTHER REQUIREMENTS AND QUALIFICATIONS:

1. Professed personal relationship with Jesus Christ through a written testimony.
2. Proven spiritual maturity, people skills, leadership skills and speaking skills.
3. Willingness to seek out and put God's desires first.
4. Working towards or finished as a College graduate with a B.S. or B.A. degree.
5. An individual of good ethics and high Biblical integrity.
6. High level of commitment and dedication to seeing the "task" through to the end.
7. Verifiable Spiritual Gift(s) in one of more of the following:
 - a. Leadership
 - b. Wisdom
 - c. Organization
 - d. Administration
 - e. Evangelism
 - f. Helps